



ANASTASIIA APETYK

950+ hours of cyber security consultations
240 developed and implemented cyber security audits and policies for companies, organizations and startups

18 developed online courses about cyber security, media literacy, online safety and AI.

40+ developed educational programs about cyber security, AI, media and information literacy

500+ conducted webinars, seminars, trainings about cyber security, AI, media and information literacy

100+ performances at international events
Taught more than 1.5 million Ukrainians online safety skills.

Founder of Cyber Gate in Ukraine and creator of the chapter Online safety in Diia. Education.

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WORK SUMMARY

01/06/2021 - 30/11/2024 - CEO and Co-founder in Apetyk consulting.

- Strategic development of the company
- Managing a team of cybersecurity specialists, methodologists, cybersecurity training experts, and digital rights lawyers
- Developing an information security management system and collaborating on the organization's security strategy
- Identifying, assessing, and managing information security risks
- Creating policies and procedures to ensure cybersecurity
- Conducting interactive training sessions to build cybersecurity skills
- Selecting cybersecurity management programs for clients
- Providing cybersecurity consulting services in Ukraine and globally
- Financial management of the company
- Communicating with security solution and IT service providers
- Representing the company at international forums in Europe, USA and the Middle East.

28/08/2019 - (up to this day) - Co-founder and Head of the board of the NGO [MINZMIN.](#)

- Defined the strategic direction of the organization
- Led negotiations with partners and donors on behalf of the organization
- Represented the organization at national and international events
- Provided expert opinions and commentary on digital security and digital rights
- Established collaborations with government agencies, businesses, and civil society organizations
- Developed and expanded international partnerships
- Approved educational programs and products about online safety, AI, media literacy.
- Created cybersecurity recommendations for government agencies and non-profit organizations

21/01/2019/ -30/12/2022/ Digital rights and security expert in the program «Resilient Ukraine» [International Centre for Defence and Security\(ICDS\) Estonia](#)

- Conducted analytical research to identify key challenges in information, communication, and cybersecurity at the regional level in eastern and southern Ukraine, and developed corresponding policy recommendations
- Carried out field research in southern and eastern Ukraine, performing analysis necessary for report preparation
- Developed and delivered cybersecurity training courses, seminars, lectures, and webinars tailored for both government and non-government organizations

SKILLS

Educational activities:

- Speaker, trainer, lecturer
- Developer of courses

Strategic activities:

- Developer of cyber security strategies

Cybersecurity skills:

- Operating systems: Windows, Linux and iOS
- AWS (EC2, IAM, S3, CloudTrail, VPC Flow, Security Hub, GuardDuty, etc.)
- Experience in implementing and administering cybersecurity systems: SIEM, SAST, Database Activity Monitoring, DLP, Endpoint Security, Antivirus, Vulnerability Scanners, NGFW, WAF.
- Knowledge of security industry standards: ISO 27000 series, NIST
- Threat analysis and cybersecurity incident response

PUBLICATIONS

- Co-author of research «Resilient Ukraine: DelicateMosaic» about cyber security in Ukraine
- Author of research «Who are living in our smartphones»
- Author of Guidelines «Digital Security for Lawyers»
- Co-author of Research on ensuring the protection of personal data in the activities of the NPU
- Co-author of Analysis of the activities of the National Police of Ukraine in the application of precautionary measures not related to detention

KNOWLEDGE OF LANGUAGES

Ukrainian - C2, English - C1, Russian - C2, German - B1, Czech - A2.

AWARDS

Top 30 under 30 Kyiv Post
Government Award for Special Achievements of Youth in the Development of Ukraine
UNICEF Youth Changemaker

WORK SUMMARY

13/11/2017 -13/10/2021 – Lawyer, Cyber security expert, [NGO Expert Center for Human Rights \(ECHR\)](#).

- Developed the national legal and cybersecurity IT system “Custody Records”
- Created privacy and cybersecurity policies for charitable organizations and communities
- Designed and delivered training courses, seminars, lectures, and webinars on digital rights and cybersecurity for both government and non-government organizations

11/09/2015 -10/11/2017 – Lawyer in Informational law and technology, National Police of Ukraine

- Managed claims processes and activities
- Represented the Department and Office in over 2,000 court cases
- Developed and provided legal support for regulatory documents; proposed amendments to legislation and assisted in drafting new police regulations
- Delivered legal advice, training sessions, and exercises on legal matters
- Developed data protection policies for IT systems
- Collaborated with the IT department to implement legal regulations within IT systems
- Represented the Office at scientific and professional events; provided legal advice and developed regulatory documents.

ACADEMIC BACKGROUND

Lviv State University of Internal Affairs

2020 - 2024 PhD student

Lviv State University of Internal Affairs

Master | 2015 - 2017

ADDITIONALLY

PROFESSIONAL DEVELOPMENT PROGRAMS, INTERNATIONAL COURSES

01/09/2024-30/12/2024 – Leadership program for change makers Progresiya

16/01/2024-15/04/2024 – Fellowship program in Prague civil society centre (Prague, Czech Republic)

21/10/2023-9/11/2023 – International Visitors Leadership Program - Promoting Cyber security(USA)

19/11/2022-25/11/2022 – International Autumn School "Resilience League 2022(Tallinn, Estonia)